



COMPASS FAMILY SERVICES
Housing. Support. Hope.

**BECOME A
SUPPORTER**



COMPASS
FAMILY
SERVICES

Housing. Support. Hope.

AT-A-GLANCE

OUR MISSION

We help homeless families and those at imminent risk to achieve housing stability, economic self-sufficiency, and well-being.

GENERAL INFORMATION

- **Founded in 1914** as Travelers' Aid San Francisco
- One of the **longest operating social services agencies** in California
- Programs provide **childcare, housing, education, employment, mental healthcare services, and more** to San Francisco's homeless and at-risk families

CLIENT DEMOGRAPHICS

- **Over 7,500 children and parents served** annually
- **46 percent under 18** years of age
- The **majority of families are single mothers** with one or two children

PROGRAM METHODOLOGY - THE THREE PILLARS

Comprehensive Care

We help families alleviate their core burdens by addressing their housing, childcare, healthcare, education, and employment needs so they can focus on achieving economic stability and well-being.

Personalized Approach

There are myriad reasons why families need our services. That's why Compass specializes in one-to-one, customized engagements that lead to lasting positive outcomes.

Proven, Goal Driven Programs

Parents understand when they partner with Compass that they're taking an important first step toward self-sufficiency and family well-being.

"Visa has had the privilege of calling San Francisco home for the last 60 years. We are committed to utilizing our expertise, people, and resources to help enable individuals and communities to thrive. As such, Visa and Visa Foundation are proud to work with organizations like Compass to help make a lasting impact on homelessness, a defining issue of our time."

OLIVER JENKYN, VISA, GROUP PRESIDENT, GLOBAL MARKETS



COMPASS FAMILY SERVICES

Housing. Support. Hope.



CRISIS SUPPORT AND DROP-IN SERVICES
Entry point for families with urgent needs.



SHELTER
Emergency housing for families experiencing homelessness.



CHILDCARE
Early childhood education and care for children ages 0-5.



PARENTING SUPPORT
Classes, groups, and educational opportunities for parents.



JOB RESOURCES
Preparation, skill building, and job placement services.



EVICITION PREVENTION
Rental assistance, subsidies, and vouchers to keep families housed.



FOOD, CLOTHING, HYGIENE & BABY SUPPLIES
Limited access to everyday items every family needs.



MENTAL HEALTH SERVICES
Confidential therapy for parents, children, and families.



HOUSING
Transitional and permanent housing with built-in support.



Over 90% of families who graduate from Compass housing programs stay stably housed long-term

STRATEGIC PRINCIPLES FOR 2024-2026

- All families deserve to live with dignity in a community of support.
- Internal strength fuels external impact.
- Sharing our knowledge and expertise amplifies our work.

STAFF AND GOVERNANCE

- Board of Directors comprised of up to 22 members
- Chief Executive Officer, Erica Kisch, LCSW, since 2002
- Number of staff: 183

OPERATING AND FINANCIAL

- FY24 Budget: \$24.2 million
- Public funding: 63%
- Private funding: 37%
- Program costs: 76%
- Administration: 18%
- Fundraising: 6%

How to Support

GET TO KNOW US!

Request a Lunch and Learn

Bring Compass to your team! We offer in-person and virtual lunch and learn events where participants can learn more about family homelessness, Compass' comprehensive service offerings and impact in our community and ways you and your team can get involved.

To learn more about how your company or foundation can participate, please contact



Stacy Webb
Corporate Relations Manager
swebb@compass-sf.org
(415) 644-0504 ext. 1107



Gillian Flagg
Director of Institutional Giving
gflagg@compass-sf.org
(415)-644-0504 ext. 1106

HOW TO SUPPORT US

Support Our Programs

All families need a safe place to call home and all children deserve a stable environment in which to thrive. **Your generous contribution will support Compass programs and ensure that Compass will be here for San Francisco's most vulnerable families for as long as our services are needed.**

Grants and Custom Funding Opportunities

We love to partner with funders to move our work forward and make an impact in new and special ways. **If your institution is interested in targeted or innovative funding opportunities, please contact us so we can explore the possibilities together.**

Become a Sponsor

Compass' **Spring Benefit** unites supporters to celebrate our work and the achievements of our families. Sponsorship opportunities include benefits, such as tickets to the event and logo representation. **Families for Families** is an event where families support Compass by participating in service projects. Sponsorship opportunities include financial contributions, in-kind donations, and employee volunteer teams.

TOGETHER, WE CAN MAKE A DIFFERENCE.

Supporter Benefits



Employee Volunteering

We take our supporters' investment in our programs and families very seriously. Therefore, **supporters are prioritized for all Compass volunteer opportunities throughout the year** for employees to engage in maximizing their impact for good. Volunteer engagements are tailor-made to fit employee interest for group events, individual, and the families of each employee.

Supporter Spotlight

The impact our supporters have on our work through program funding and employee engagement is measurable and **celebrated throughout the year via our website, social media channels, and for our corporate supporters, ads in the San Francisco Business Times.** This increases the visibility of our supporters in the community and inspires more organizations to consider supporting our work to end family homelessness.

Representation on Compass Leadership Council

Partnerships are now, more than ever, based on employee interest and engagement with the nonprofits in their community. Compass relies on and thrives best with strong relationships with our funders. **Supporters representatives sit on the Compass Leadership Council, helping to increase awareness of Compass' work within their company, as well as to the general public.** Committee work includes volunteering, events and fundraising, technical support, policy, and corporate engagement.